

2003-2004
Flagler County Public Schools
Bunnell, Florida
386-437-7526
www.flaglerschools.com



Vision Statement and Beliefs

We believe that we will become a world-class school system when we direct our varied resources—talents, dollars, and skills—in a manner which is consistent with our beliefs.

Belief #1: We believe that students are our customers and our service to students will be of the highest caliber when every decision is made on the basis of what is best for students.

Belief #2: We believe ALL students will learn and excel when provided with authentically engaging work based on high standards that is given in a risk-free environment.

Belief #3: We believe in order to provide a world-class education to all students that teamwork, open communication, honesty and trust must be part of all working relationships.

Belief #4: We believe that all employees—teachers, support staff, administrators, and School Board members—have special talents and strengths that have a positive impact on student achievement. Employees are encouraged to pursue continual professional development and model life-long learning.

District Profile

The Flagler County Public School System is one of 67 school districts in Florida. The district grew at a rate of approximately 10 % for the 2003-2004 school year.

	<u>Students (as of 1/5/04)</u>
Old Kings Elementary School	907
Bunnell Elementary School	747
Wadsworth Elementary School	1213
Indian Trails K-8 School	2000
Buddy Taylor Middle School	1161
Advanced Technology Center	50
Flagler Palm Coast High School	2421

Pathways Academy 52

Total Pre-K-12 8551

Adult High School 150

Post Secondary Adult 724

Student Racial/Ethnic Distribution

White	75.5%
Black	12%
Hispanic	6.76%
Asian/Pacific Islands	1.88 %
American Indian/Alaska Native	.26 %
Multi	3.5%

Flagler County Public School Facts

- In 2002-03, the Florida State Department of Education graded the entire District as an A for the second consecutive year. Of the 67 counties in Florida, only 11—including Flagler—accomplished this.
- In the Florida School Accountability Plan for 2002-03, five Flagler schools received a grade of A; one received a grade of B.
- Ground has been broken for two additional schools: one elementary and one grades 6-12 school; both will be completely paid for when they open in 2005.
- The District grows by an average of 600 students a year. At this rate, projections are that we will need to build a school a year for the next 15 years.
- The District is a National Standard-Bearer Network Member, one of 37 nationwide.
- The Pre-K program is in the 7% of nationally accredited preschool programs.
- The graduating class of 2003 received in excess of \$1,000,000 in scholarship money.
- Flagler County has more than 3200 computers in its public schools, most of which are connected to the Internet. The high school has 13 computer labs; each of the other schools has at least three.
- Business partners will contribute more than one million dollars to the District over the next seven years to support supplemental programs.
- The Extended Day Program provides before and/or after school child care for 500 students in elementary schools.
- Every school has the services of a full time nurse.
- Students in Flagler County Schools come from 42 countries and speak 35 different languages and dialects.
- The School Board consists of five members who represent individual districts, but are elected countywide. Members must live in the districts that they represent while serving staggered four-year terms. An FPC student also sits on the Board. The Superintendent is appointed.

- Every school has a School Advisory Council made up of parents, students (when age appropriate), educators and community members. SACs help develop and implement School Improvement Plans.
- The Flagler County Public School System operates the largest food service system in Flagler County, serving 878,000 lunches and breakfasts per year to its students and faculty. It also caters various school and community related functions throughout the year.

Transportation

The Flagler County Public School District operates the largest public transportation system in the county. During 2002-03, buses traveled 1,485,709 miles during the school year on regularly scheduled daily bus routes. They also traveled another 191,776 miles on a variety of field trips and team sports activities. Every school day, 75 buses travel on 181 different bus routes, regularly and safely transporting 6400 students.

Community Education

Over 500 programs are offered in community education. The programs range from art to computers and use various facilities such as our two pools and fitness centers. Approximately 14,000 people take advantage of the community education opportunities each year.

In addition to community education, the Adult and Community Education Department sponsors a Summer Day Camp for 450 young people, before and after school child care, gymnastics, swim club, synchronized swim team and dance program for school age children.

Personnel

The Flagler County School System is the largest employer in Flagler County and the ninth largest in the Volusia/Flagler area.

2003-2004 Staffing Numbers

Administrators	54
School Based	18
District	15
Instructional (includes teachers, guidance counselors, media specialists, speech therapists, psychologists, staffing specialists)	533
Support Personnel (includes para-professionals, clerks, secretaries, bus drivers, lunchroom workers, custodians maintenance workers)	521
Part Time Positions (includes part time	500+ (# fluctuates)

hourly teachers, adult education, and substitute teachers)

Total 1641+

Teacher Salaries

Teachers in the Flagler County School System work a 196-day calendar for 7.25 hours each day. The beginning pay for a teacher with a Bachelor's degree and no experience is \$31,170. There are 25 steps on the teacher's scale with a maximum of \$48,316 for a Bachelor's degree on the top step. Teachers with a Master's degree receive an additional supplement of \$2750 beyond the base; a Specialist's degree, \$4,250; a Doctorate, \$5,500. Teachers may bring all their years of experience into our system up to the top step. In addition to the published salary, the Flagler County School Board, at no cost to the employee, contributes towards the state retirement system and Long Term Disability benefits. The Board also contributes approximately \$3,400 per employee towards the total employee insurance package.

Volunteer Opportunities

During the 2002-03 school year, 2019 volunteers contributed more than 119,650 hours. Computed at \$8 an hour, this represents \$1,057,200 of in-kind contributions.

2003 – 2004 Budget

- General Fund \$50,254,276.
Operating budget used for salaries and benefits, utility costs, maintenance, supplies and equipment.
- Special Revenue Fund \$5,512,674.
Used for Food Services, Federal and other grant projects
- Capital Projects Fund \$29,807,476.
Used for new construction, land improvement and remodeling

Approximately 81% of the general fund (operating budget) is for salaries and benefits.

About 39% of this budget comes from the state, 61% from local revenues and less than 1% from federal sources.

During the 2003-2004 school year, the average dollars spent per K-12 full time equivalent student is \$5,600 from the General Fund Budget.

Student Testing

In the State of Florida, students in grades 3-10 participate in the Florida Comprehensive Assessment Test (FCAT) in the areas of reading, writing, mathematics, and science. Flagler has consistently scored above the state average in all areas.

In grades 1 and 2, students are tested with the Stanford 9 Achievement Test in reading and mathematics. For the past two years, students in both grade levels have scored well above the national average.

In high school, students take either the ACT (American College Test) or the SAT (Scholastic Achievement Test) to meet college entrance requirements. The SAT remains the test taken by a significant number of Flagler's high school seniors. On the SAT, the graduating class of 2003 had more students score in a higher percentile range on both the Math and Verbal sections than in earlier classes.

Flagler County students must pass the College Placement Test in order to participate in Dual Enrollment with Daytona Beach Community College. Flagler County is a leader in the number of students currently participating in Dual Enrollment opportunities.

Exceptional Student Education

Exceptional Student Education (ESE) provides services to over 1,600 students identified as disabled or gifted. A full continuum of programs and related services are offered to students from preschool through high school in accordance with their individual educational plans (IEP). Services include placement in the least restrictive environment, which may be an inclusion setting in the student's home school general education classroom with consultative support or resource pull-out. Other placements may require a more restrictive setting, which includes self-contained classes at clustered sites to hospital/homebound. In addition, an ESE Parent Liaison is available to provide individualized assistance and support to parents.

Student Services

Student Services personnel support the needs of all students through school nurses, school counselors, school psychologists, behavior specialists, mental health professionals, and school social workers.

Accelerated Programs

Accelerated academic programs are available in the Flagler County Schools. Gifted classes are offered at all levels. Middle school students who exhibit math aptitude may take and complete high school credit in Algebra while still in eighth grade. At the high school level, students have the opportunity to take honors level classes, Advanced Placement Courses, International Baccalaureate, and Dual Enrollment with Daytona Beach Community College

Technology and Innovation

The Flagler School District has been very aggressive in enhancing and supporting technology in the classroom. We have implemented a district-wide network to provide network and Internet connectivity to all six schools and eleven additional school-related sites. There are over 3,200 PCs throughout the district. All teachers have computers

available for their use. In each elementary and middle school there is a minimum of 3 labs of varying sizes, and in the high school there are 13 labs available for students. Adult and Community Education has 11 computer labs available for students' use day and evenings. The District is committed to pursuing the integration of technology with our curriculum. Teachers are encouraged to participate in technology Professional Development opportunities.

Achievements

- Five schools have received an “A” grade from the state in the Accountability Plan, while one has received a “B” grade. Buddy Taylor Middle School has received an “A” rating for the past four school years, Wadsworth, the past two years; OKES, the past three out of four years, and Indian Trails, the past two years. Bunnell Elementary received their first “A” in the 2002-03 school year.
- In 2002, two BTMS Community Problem Solving teams won first and second place internationally. President Bush recognized one as a Daily Point of Light.
- FPC’s Community Problem Solving Team won the 2003 State Title for Community Problem Solving, received the United Way Youth Volunteer Group of the Year Award for Volusia/ Flagler Counties, was nominated for the Presidential Points of Light Award, and ranked second in the world at the International Conference for Community Problem Solvers.
- BTMS established the first Habitat for Humanity middle school chapter in the southeast.
- FPC is the fifth high school in the state to receive a charter as an official Habitat for Humanity Campus Chapter.
- Over 50% of those high school students who took Advanced Placement Test scored a perfect 5, with a total of 84% students scoring high enough to receive college credit. Calculus students had a 100% pass rate.
- The Bunnell Future Farmers of America Parliamentary Procedure Team represented Florida in national competition in 2003.
- FPC has been chosen as a pilot site to have computer students run the District Help Desk and repair the district’s computers.
- 21 teachers are National Board certified, and 17 others are currently pursuing National Board certification.
- The FPC Drama, Band, and Choral programs have received multiple superior ratings in State Competitions.
- Five members of the FPC swim team advanced to the State meet in 2003.
- In 1999-00, the Boys Soccer team won the State Championship and was ranked number 1 in the nation.
- In 2003, Boys Cross Country was State Champion.
- The 2003 FPC Football team made it to the state playoffs.
- Adult Education has graduated an average of 50 Adult High School students and 40 GED students per year and has helped an average of 100 co-enrolled students per year earn credits for their High School Diploma, enabling them to graduate with their class.
- Post secondary training programs have maintained a placement rate in excess of 90%.
- 5th and 8th graders scored in the top 19% of Florida counties on the science portion of FCAT the first time it was given.
- The FPC Junior ROTC Color Guard earned recognition as the 5th best in the state in 2003.

- FPC's Student Government Organization was named the 2003 State winner in Health and Safety by the Florida Association of Student Councils.
- The fine arts program at BTMS is thriving. The dance and drama teams and the the band have placed first in many competitions.
- The BTMS Chapter of the National FFA Organization has won several state titles in Parliamentary Procedure and Horse Judging.